Impacts of EMR Training on Clinician Adoption, Proficiency and Satisfaction

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Introductions



Judy Smith Chief Operating Officer Ethical Healthcare Consulting



Liz Griffith EMR Education Director uPerform



Connor Bice Senior Director of Insights KLAS Research



Harm Mescher Senior Vice President uPerform

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67% of the EMR experience is attributed to the individual user and organization

Stakeholder Impact on Net EHR Experience Score[†]

Percent of variation in satisfaction that is attributable to each EHR stakeholder; all Collaborative respondents



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Is EMR education something we should be concerned about?

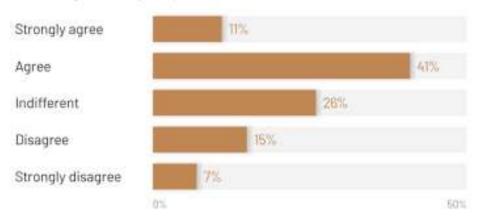
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EHR Training Represents Significant Opportunity for European Health Systems



Level of Agreement That EHR Training Is Sufficient

Clinicians at global health systems (n=28.997)



Based on "Global EHR Satisfaction 2022" impact report published by KLAS Research Arch Collaborative on May 11th, 2022.

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KLAS Research: Clinician Satisfaction



KLAS Data

#1 metric most correlated to EHR satisfaction is enables efficiency



Organization

Simplify, reduce clicks

Provide workflowspecific education

Empower clinicians to take responsibility of their EHR experience



Individuals

58% of clinicians want more, effective training

Taking advantage of training can pay dividends in time saved

Based on "Key Drivers of Clinician EHR Satisfaction" impact report published by KLAS Research Arch Collaborative on March 3rd, 2023. Based on "Clinician Training" impact report published by KLAS Research Arch Collaborative on September 6, 2019.



Focus On and Fund What Matters

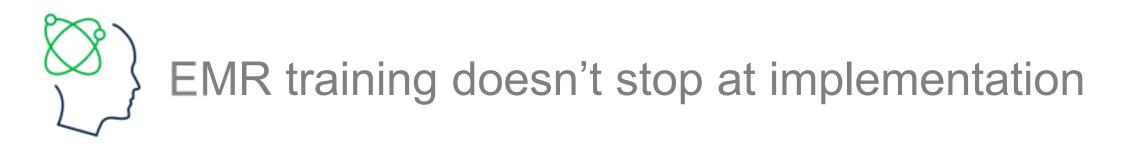
✓ Training

✓Infrastructure

✓Clinician Engagement



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	Projec Go-Liv		Upgrades and Workflow Changes		New Project	
Pre-Go-Live Readiness	•	Onboard New Sta		At-the-Elbow and Optimization		



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So, what *are* health systems doing to improve EMR training?

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Increasing EMR Satisfaction and Proficiency

Increase overall EMR satisfaction

Baylor Scott & White Health uPerform users had a **12.9point higher Net EHR Experience Score** versus non-users in Arch Collaborative case study.

Improve user proficiency

M Health Fairview increased adoption of their eConsent workflow from 7% to 87% by embedding role-based simulations in the flow of work.



Reduce help desk calls uPerform clients reported an average **reduction in help desk calls by 40%** with access to role-based learning in the flow of work.

Deliver high-value learning opportunities Multiple health systems' surveys showed 90% of respondents felt training prepared them to use the EMR and they preferred the uPerform self-paced learning format.

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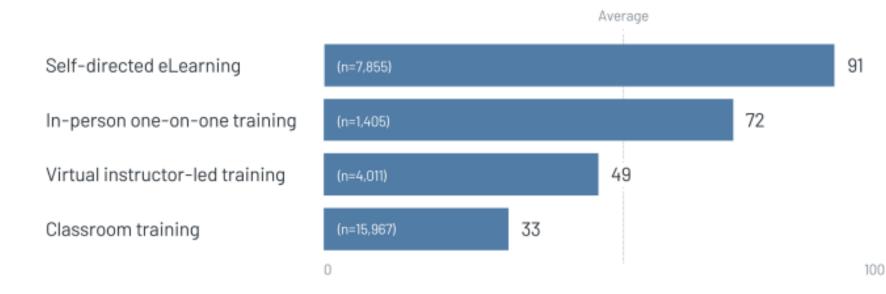
Where does technology fit in solving the EMR education problem?

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Self-Directed Learning is More Efficient

EHR Minutes Saved Per Week for Every One Hour of Training

Organizations that have given clinicians the Trainer Quality Benchmark survey (n=25 organizations)



Note: Includes responses only from respondents who have been at their organization at least three months.

Based on "Clinician Training 2023: Best Practices for Effective EHR Education" impact report published by KLAS Research Arch Collaborative on May 12th, 2023.

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